



# STOP!

## WORKPLACE VIOLENCE



It can be very difficult to know when a person may become violent. Not all people will show the warning signs below. But these behaviors and physical signals can serve as warning signs that a situation could turn violent.

### CLASSIC WARNING SIGNS

- Crying, sulking or temper tantrums;
- Excessive absenteeism or lateness;
- Pushing the limits of acceptable conduct or disregarding the health and safety of others;
- Disrespect for authority;
- Handling criticism poorly;
- Increased work mistakes or errors;
- Blaming others for mistakes; and
- Talking about the same problems repeatedly without resolving them.

### PHYSICAL WARNING SIGNS

- Signs of extreme fatigue;
- Sweating;
- Pacing, restless, or repetitive movements;
- Exaggerated or violent gestures;
- Loud talking or chanting; or
- Violating your personal space.



**REMEMBER** - Weapons are prohibited in the workplace - be sure to familiarize yourself with our [policy](#).

IT IS CRITICAL TO TAKE THESE BEHAVIORS IN CONTEXT. IF YOU SEE MULTIPLE WARNING SIGNS AND THE BEHAVIORS ARE GETTING WORSE, PLEASE ACT AND REPORT YOUR CONCERN TO A SUPERVISOR, THE HUMAN RESOURCES DEPARTMENT OR CALL THE HOTLINE.

IF YOU FEEL YOUR SAFETY OR THE SAFETY OF OTHERS IS IMMEDIATELY THREATENED, CALL THE AUTHORITIES.

We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.

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