

## SPEAKUP

## We are here to listen

If you have a concern regarding unethical or inappropriate conduct, discuss it with your manager, a supervisor, human resources or contact the hotline below:

087-195-1037

https://iwf.tnwgrc.com/rpminternational

or visit the website



The hotline is confidential, easy-to-use, always available and staffed by an independent third party.

As permitted by applicable law you may choose to remain anonymous.

