



What is Age Discrimination?

Age discrimination is the unfair treatment of an employee based on age rather than skill or merit.

If you are aware of or experience decisions or behaviors based solely on age, contact your Supervisor, HR, Legal and Compliance or call RPM's [Hotline](#).

Examples include:

- Jokes about one's age
- Assuming older workers will take longer to complete a task
- Treating younger leaders with less respect
- Promoting a younger employee based on perceived longevity

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.