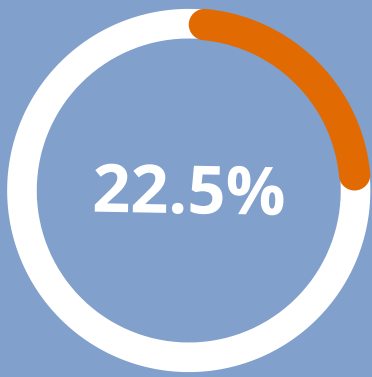




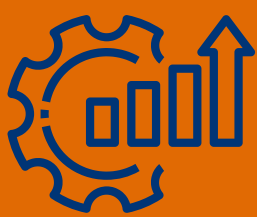
ALCOHOL AND DRUG MISUSE



HOW COMMON IS ALCOHOL AND DRUG MISUSE AT WORK

According to the US CDC 22.5% of people have admitted to using drugs or alcohol during work hours

BENEFITS OF A DRUG AND ALCOHOL-FREE WORKPLACE



Increased productivity



Reduce turnover



Reduce absenteeism



Reduction in Health and Safety incidents



Improved Morale, less conflict



SIGNS AND SYMPTOMS



Increased Irritability



Inability to focus



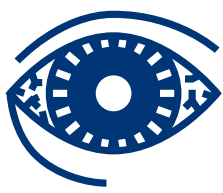
Smelling like alcohol



Fatigue



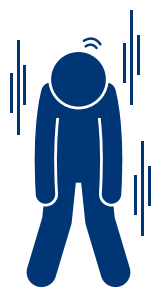
Increased Absenteeism



Bloodshot eyes



Mood Swings



Staggering or walking unsteadily



If you or someone you know is struggling with addiction, there are resources to help, and matters can be dealt with discreetly and confidentially.

Contact your supervisor or Human Resources Team for further information.

WE ARE RPM AND OUR SUCCESS DEPENDS ON EACH OF US FOLLOWING THE RIGHT ROUTE AND EMBRACING OUR VALUE OF 168® TO MAKE THE RIGHT DECISIONS. CONTACT US: COMPLIANCE@RPMINC.COM

