



# HARMFUL GOSSIPING

The Values & Expectations of 168 prohibits harmful gossip, this includes:

- Spreading meanspirited personal rumors;
- Targeting or singling out others;
- Talk that is intended to damage someone's reputation;
- Talking about someone behind their back.

Harmful gossip isn't just workplace banter between coworkers or joking around, it can negatively impact our work environment.

If you experience, see, or hear harmful gossiping please report it to your supervisor, Human Resources, Legal and Compliance, or use the Company's hotline

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: [compliance@rpm-inc.com](mailto:compliance@rpm-inc.com).



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.