

WORKPLACE HARASSMENT



HARASSMENT IS NEVER OKAY



BE AWARE - Recognize behaviours that contribute to workplace harassment:

Verbal

- Threats and slurs;
- Yelling, name calling, swearing or vulgarity;
- Cruel comments or mockery;
- Personal or offensive jokes

Visual

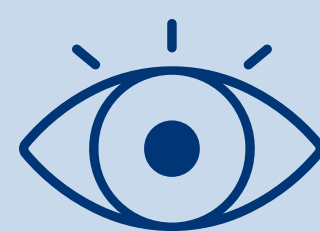
- Insulting, rude, or threatening texts, social media posts or drawings;
- Offensive gestures

Physical

- Assault or unwanted touching;
- Threatening, aggressive or violent behavior;
- Unwelcome sexual advances or propositions;
- Intentional isolation or purposely excluding co-workers



BE RESPECTFUL - Treat everyone fairly and with dignity.



STAY ALERT - Never ignore workplace harassment.



REPORT - Report any incidents to a supervisor, HR, Legal, Compliance or the Hotline.

You can access our Non-Harassment Policy at navigator.rpminc.com

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.