

**RPM INTERNATIONAL INC.
AND ITS SUBSIDIARIES AND OPERATING COMPANIES
PRESS RELEASE POLICY**

Press releases issued by RPM International Inc. (“RPM”) and its operating companies and subsidiaries (collectively with RPM, the “Company”) shall adhere to the following policy:

- All Company press releases shall be prepared with the utmost care and professionalism, and shall be consistent with RPM’s Values & Expectations of 168 (“RPM’s Code of Conduct”) which is posted on at [Code of Conduct - The Value of 168 | RPM International Inc. \(rpminc.com\)](#).
- Operating company press releases shall not include any reference to the ultimate parent company, RPM, or its ticker symbol (NYSE:RPM), unless authorized in advance by RPM. Submit drafts to RPM’s Senior Director - Corporate Communications, Tammy Zollner at communications@rpminc.com, prior to issuance for possible editing and final approval. Allow sufficient time for this additional step prior to the issuance of the press release.
- Should the subject matter of a press release be considered material – or *potentially* material – (e.g., information that could cause an investor of RPM to buy or sell RPM’s common stock, such as an acquisition, loss of a major customer, or product recall), the Company shall submit a draft of the press release to RPM for review.

How to Report Suspected Violation

A suspected violation of this policy can be reported to your immediate supervisor, Human Resources, or the Legal & Compliance department. Employees are also welcome to contact the Company’s [Hotline](#) to report their concerns to RPM. Allegations will be investigated thoroughly and objectively. For more information, refer to RPM’s [Hotline and Non-Retaliation Policy](#). Any employee who violates this Policy, including the failure to report a Policy violation, directs or who knowingly permits a subordinate to violate a Policy or who engages in retaliatory actions may be subject to disciplinary action up to and including termination.