

CONFLICTS OF INTEREST



AVOID TAKING THE WRONG PATH

Conflicts of interest occur when your own personal interests might be seen to conflict with those of the company or compromise your ability to make good business decisions.

Make sure you know how to recognize a conflict and what to do if it does:

For Example:

- Working for or owning a company in competition with RPM.
- Hiring a relative or close friend without disclosing the relationship.
- A romantic relationship with a supervisor or subordinate.

If you are aware of any situation that might be perceived as a conflict of interest, you must disclose it to your manager.

To help keep you on the right road to compliant and ethical decision making, please reach out to your leadership or us at: compliance@rpminc.com.



We are RPM and our success depends on each of us following the right route and embracing our Value of 168® to make the right decisions.